



# Carbon Reduction Plan

Supplier name: Cass Hayward LLP

Publication date: 31<sup>st</sup> December 2024

## Commitment to achieving Net Zero

Cass Hayward LLP is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

To date Cass Hayward LLP have not formally reported emissions and therefore the data below forms our baseline emissions.

<b>Baseline Year: 1<sup>st</sup> January 2024 to 31<sup>st</sup> December 2024</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Our emissions have been calculated using the Sustainability School online reporting tool	
<b>Baseline year emissions: 1<sup>st</sup> January 2024 to 31<sup>st</sup> December 2024</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	8.114
<b>Scope 2</b>	3.503
<b>Scope 3</b>	29.205
<b>Total Emissions</b>	<b>46.57</b>



## Current Emissions Reporting

Reporting Year: 1 <sup>st</sup> January 2024 to 31 <sup>st</sup> December 2024	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	8.114
Scope 2	3.503
Scope 3	29.205
Total Emissions	46.57

## Emissions reduction targets

We have made the commitment to be net zero by 2050. This includes emissions in scope, including gas, electricity, business travel and staff commuting. We will be net zero across our remaining scope 3 emissions, including our supply chain, transport and distribution, waste and electrical use of our leased assets by 2050. We plan to put interim targets in place to ensure sufficient progress is made and will work towards aligning with the Science Based Target Initiative in future

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented during the reporting year of **1<sup>st</sup> January 2024 to 31<sup>st</sup> December 2024**:

We continue to replace building lighting with LED strip lights.

Replaced two company vehicles with hybrid vehicles.

We've actively commenced monitoring of our electric, gas, and water consumption.

Maintained our ISO 14001 status.

In the future we hope to implement further measures such as:

Increasing the quantity of energy we use from renewable sources.

We aim to replace company vehicles with electric or hybrid vehicles.

Continue to monitor trends in energy use particularly electric, gas, and water consumption

Maintain our ISO 14001 status



## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>13</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>14</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>15</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**

Date: 20<sup>th</sup> August 2025.....